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The 4 Keys of Every Successful Engineering and Surveying Firm

Is your business on the success track? How do you know? This seminar will reveal the essential areas that can ensure that your engineering or surveying firm is positioned for optimal business success. The seminar will take you through the four fundamental key areas that can unlock success for engineering and surveying firms: (1) correct business formation and essential entity protection, (2) essential employment practices and disciplinary procedures (3) effective leaders who know how to close the deal (4) and a solid understanding of the State Board of Registration's requirements for maintaining your license (and your livelihood). This seminar is valid for engineers and surveyors and is presented to satisfy a three (3) hour continuing professional development requirement.

PRESENTER: Downes, Hurst & Fishel

COST: \$90.00 includes materials and certificate (\$15 discount to County Engineer's personnel)

September 18, 2008 9:00 a.m. - 12:00 p.m.

Symmes Township Safety Center
8871 Weekly Lane
Cincinnati, OH 45249

To Register: www.regonline.com/640835A

October 8, 2008 9:00 a.m. - 12:00 p.m.

Oliver R. Ocasek Government Building
161 S. High St. (Located Downtown Akron)
Akron, OH 44308

To Register: www.regonline.com/641992A

September 24, 2008 9:00 a.m. - 12:00 p.m.

Delaware County Hayes Administration Building
140 N. Sandusky St. (Room G-35)
Delaware, OH 43015

To Register: www.regonline.com/641979A

October 15, 2008 9:00 a.m. - 12:00 p.m.

Hancock County Agricultural Center
7868 County Road 140
Findlay, OH 45840

To Register: www.regonline.com/642021A

October 1, 2008 9:00 a.m. - 12:00 p.m.

Auglaize County Administration Building
209 S. Blackhoof St.
Wapakoneta, OH 45895

To Register: www.regonline.com/641988A

October 21, 2008 9:00 a.m. - 12:00 p.m.

Meyers Lake Ballroom
3218 Parkway St. NW
Canton, OH 44708

To Register: www.regonline.com/642027A

The Engineer's and Surveyor's Blueprint for Demystifying the Litigation Process

Want to keep your defense attorney on payroll? Then don't come to this seminar. However, if you want to learn the ins and outs of the litigation process and what you can do now that will reduce your exposure, lead to quicker results, and provide successful defenses to all forms of lawsuits from contracts to torts, then you cannot afford to miss this seminar that will demystify the legal process and provide a blue print to litigation success. This seminar is valid for engineers and surveyors and is presented to satisfy a three (3) hour continuing professional development requirement.

PRESENTER: Downes, Hurst & Fishel

COST: \$90.00 includes materials and certificate (\$15 discount to County Engineer's personnel)

September 18, 2008 1:00 p.m. - 4:00 p.m.

Symmes Township Safety Center
8871 Weekly Lane
Cincinnati, OH 45249

To Register: www.regonline.com/645654A

October 8, 2008 1:00 p.m. - 4:00 p.m.

Oliver R. Ocasek Government Building
161 S. High St. (Located Downtown Akron)
Akron, OH 44308

To Register: www.regonline.com/645681A

September 24, 2008 1:00 p.m. - 4:00 p.m.

Delaware County Hayes Administration Building
140 N. Sandusky St. (Room G-35)
Delaware, OH 43015

To Register: www.regonline.com/645662A

October 15, 2008 1:00 p.m. - 4:00 p.m.

Hancock County Agricultural Center
7868 County Road 140
Findlay, OH 45840

To Register: www.regonline.com/645682A

October 1, 2008 1:00 p.m. - 4:00 p.m.

Auglaize County Administration Building
209 S. Blackhoof St.
Wapakoneta, OH 45895

To Register: www.regonline.com/645668A

October 21, 2008 1:00 p.m. - 4:00 p.m.

Meyers Lake Ballroom
3218 Parkway Street NW
Canton, OH 44708

To Register: www.regonline.com/645688A